



The Hain Celestial Group, Inc.
Modern Slavery and Human Trafficking Statement

This Modern Slavery and Human Trafficking Statement ("Statement"), dated as of March 3, 2026, is presented to comply with the UK Modern Slavery Act of 2015 (the "UK Act") and the California Transparency in Supply Chains Act of 2010 (the "California Act"). The UK Act and the California Act require companies to make certain disclosures regarding their efforts to eliminate slavery and human trafficking from their supply chains.

The Hain Celestial Group, Inc. (collectively with its subsidiaries, the "Company," "Hain Celestial," "we," "us," or "our") explicitly prohibits abuse, slavery, servitude, forced labor, child labor, human trafficking, and exploitation in our own businesses and our supply chains. We are committed to acting ethically and with integrity in all our business dealings and relationships, and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own businesses or those of our suppliers. As a business, we want to ensure that working conditions in our business and in our suppliers' businesses are safe and hygienic, child labor is not used, employment is freely chosen, a living wage is paid, working hours are controlled and that there is no discrimination or harsh or inhumane treatment. The Board/Senior Leadership is responsible for approving our Statement and relevant disclosures.

Organizational Structure and Supply Chain

Hain Celestial is a leading global health and wellness company whose purpose is to inspire healthier living for people, communities and the planet through better-for-you brands. For more than 30 years, Hain Celestial has intentionally focused on delivering nutrition and well-being that positively impacts today and tomorrow. We have products across snacks, baby & kids, beverages, meal preparation, are marketed and sold in many countries around the world. Our products are manufactured around the world, including in North America, the United Kingdom, and Europe.

Our leading brands include Hartley's® Jelly, Earth's Best® and Ella's Kitchen® baby and kids foods, Celestial Seasonings® teas, Joya® and Natumi® plant-based beverages, Greek Gods® yogurt, Cully & Sully®, Yorkshire Provender®, New Covent Garden® and Imagine® soups, and Linda McCartney's® (under license) meat-free,

The sourcing of ingredients and manufacturing processes within the consumer-packaged goods industry can be associated with a risk of modern slavery and human trafficking within the supply chain. We recognize these potential risks and the opportunity to promote ethical labor practices within industry and beyond. Within our supply chain our agricultural commodities and ingredients, including vegetables, fruits, oils, grains, beans, nuts, tea and herbs, spices, and dairy products, are the principal inputs used in our food and beverage products. Plant-based surfactants, glycerin and alcohols are the main inputs used in our personal care products. Our primary packaging supplies are cartons, pouches, printed film, paper, paperboard and jars. We strive to maintain a global supplier base that provides innovative ideas and sustainable packaging alternatives. Our raw materials and packaging materials are obtained from various suppliers around the world.

Our Policies and Procedures

Hain Celestial has established policies to support our commitment to treat people with dignity and respect. These policies further the protection of human rights by prohibiting slavery and human trafficking, and they address noncompliance by employees and our suppliers.

1. Hain's [Global Code of Conduct](#) sets forth our expectations of the ethical business conduct of our employees. The Code of Conduct reinforces the fundamental message that Hain Celestial is committed to conducting all of our affairs using the highest ethical standards and in compliance with all laws, rules, regulations, policies and procedures applicable to our business operations worldwide. The Code of Conduct sets out [additional policies](#) regarding human rights, child and forced labor, and human trafficking in our own business, as well as in our supply chain. Our employees receive annual Code of Conduct training and certify that they will comply with all policies and procedures during their employment.
2. Hain's [Global Supplier Code of Conduct](#) takes into consideration the eight fundamental International Labour Organization (ILO) conventions and we endorse the UN Guiding Principles on Business and Human Rights, and work on an ongoing continuously to embed them throughout our operations. Our Company works with suppliers to ensure the quality and safety of their ingredients and that such ingredients meet our specifications and comply with applicable regulations. We also expect our business partners to uphold our values and comply with our Global Supplier Code of Conduct which prohibits forced labor, slavery and human trafficking within their operations and their supply chains.

Ongoing review of our policies and procedures is critical for measuring effectiveness and ensuring human trafficking and modern slavery are not present in our activities and supply chains. Policy review enables us to determine whether the established guidelines adequately address current challenges, regulatory requirements, and industry best practices.

Due Diligence

Our policies are supported by a multi-pronged due diligence approach. We embed our expectations into employee training, purchasing contracts, supplier expectations manual, supplier code of conduct, and technical assessments, including questionnaires, scientific data, certifications, affidavits, certificates of analysis and analytical testing, where required. Our purchasers and quality team visit major suppliers around the world to procure competitively priced, quality ingredients that meet our specifications. We maintain long-term relationships with many of our suppliers. Purchases are made through purchase orders or contracts, and price, delivery terms and product specifications vary.

In addition to embedding responsible business conduct into our policies, we also conduct due diligence on new vendors through an online tool that enables direct communication with suppliers and other third-party partners using targeted questionnaires which, in part, address modern slavery and human trafficking. In addition to the questionnaires, our UK businesses and subsidiaries are A/B Members of Sedex and require suppliers to become members, thereby complying with the Ethical Trading Initiative Base Code. Within Sedex we have visibility of the supplier's ethical status and risk profile.

Lastly, our [Ethics and Reporting Portal](#) ("Portal") serves as a vital tool in preventing and reducing modern slavery and human trafficking. The Portal provides an avenue for our employees or third parties to report any suspicious activity or instances of actual or suspected human trafficking, modern slavery, or any other human rights violation. The

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Portal allows for anonymity and protection from retaliation which helps encourage our employees, suppliers, and other stakeholders to come forward with information without fear of repercussions. Any report made through our Portal enables us to investigate allegations promptly and take appropriate action to address the issue.

Training and Awareness

Anti-modern slavery posters are displayed and accessible to employees at sites, and employees have received (and new starters receive) a copy of our Global Code of Conduct. This Slavery and Human Trafficking Statement is made pursuant to section 54, Part 6 of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ended 30 June 2025. It has been approved by the board of directors of each of Hain Celestial UK Limited, Hain Frozen Foods UK Limited, Farmhouse Fare Limited and Daniels Chilled Foods Limited, who will review and update it annually.

A digital signature block for Wolfgang Goldenitsch. It features a stylized cursive signature 'Wolfgang Goldenitsch' in a light blue font. Below the signature, the name 'Wolfgang Goldenitsch' is printed in a smaller, black, sans-serif font. At the bottom of the block, there is a small icon of a document with a checkmark, followed by the text 'Digitally signed with iProof.com, at: 05.03.2026, 13:33 UTC+0100'.

Wolfgang Goldenitsch, President of International Business